

New Zealand Software Engineer Job Application Checklist 2025

Resume/CV Tips

- Tailor your CV to New Zealand format.
- Highlight relevant software engineering skills and projects.
- Keep it concise, 2 pages maximum.
- Use clear headings and bullet points.
- Include measurable achievements.

Visa Documents Checklist

- Valid passport.
- Job offer letter from a New Zealand employer.
- Proof of qualifications (degree certificates, transcripts).
- Work experience letters or reference contacts.
- Medical certificates (if applicable).
- Police clearance certificate.
- Proof of funds (if required).

Job Application Steps

1. Search jobs on Seek, Trade Me Jobs, LinkedIn.
2. Prepare and tailor your CV and cover letter for each role.
3. Apply through job portals or company websites.
4. Follow up with recruiters if possible.
5. Prepare for technical and HR interviews.
6. Get your visa application ready after receiving job offer.

Interview Preparation Tips

- Practice coding problems on platforms like LeetCode, HackerRank.
- Be ready to explain past projects clearly.
- Show good communication and problem-solving skills.
- Research the company and their products.

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- Prepare questions to ask the interviewer.

Useful Resources

- Immigration NZ Skilled Migrant Category:
<https://www.immigration.govt.nz/new-zealand-visas/options/work/thinking-about-coming-to-work-in-new-zealand/skilled-migrant-category-resident-visa>
- Seek NZ Jobs Portal: <https://www.seek.co.nz/>
- Trade Me Jobs: <https://www.trademe.co.nz/jobs>
- LinkedIn Jobs: <https://www.linkedin.com/jobs/>